

CAMDEN CENTRAL SCHOOL DISTRICT  
Board Of Education Meeting

DATE: December 11, 2018

MEETING: Regular Board of Education Meeting

PRESENT: Board Members: Mr. Runfola, Mrs. Collins, Mr. Paul, Mrs. Albrecht, Mr. Hatzinger, Mr. Fanning  
Dr. Root, Superintendent; Mrs. Rutherford, Assistant Superintendent for Instruction;  
Mr. Keil, Assistant Superintendent for Business; Mrs. Quenneville, Administrative Assistant to the Superintendent & Board of Education

ABSENT: Board Member: Mrs. Prievo

CALL TO ORDER: Mr. Runfola, Board President, called the meeting to order at 7:00 p.m. in the CHS Tuthill Learning Center.

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE for Mr. Woodruff Smith, recently passed retired teacher due to ALS.

Mr. Hatzinger moved and Mrs. Albrecht seconded a motion to approve the agenda with an addendum to Personnel.

**#0136  
AGENDA  
APPROVAL**

The motion was approved by unanimous vote.

Student Leadership members Tyler Pelton and Ethan Arno gave the Council Report and discussed: Camden Compliments, 12 Days of Kindness, Holiday Spirit Week, Thank Yous, Daily Birthdays, and the Thinking of You Token given to each teacher.

**#0137  
STUDENT LEADERSHIP**

Mrs. Collins reported the Board Retreat Committee consisting of Mr. Fanning, Mrs. Albrecht, Dr. Root, Mrs. Rutherford, and herself met on December 4<sup>th</sup> to organize the January 22, 2019, Retreat; please share agenda topics you would like included. The Policy Committee met on December 6<sup>th</sup>, with no major revisions for tonight's policies first readings.

**#0138  
BOARD COMMITTEE  
REPORTS**

Mr. Runfola wished everyone a Happy Holidays, thanked all staff and law enforcement who participated in Shop With A Cop, appreciation went out to the Food Pantry organizers, and the successful Rotary event held on Friday, December 7<sup>th</sup> ~ Queen Village Stroll and Santa in the Park.

**#0139  
BOARD PRESIDENT'S  
REPORT**

Mr. Donaleski and Camden High School Jazz Band gave a winter concert performance in the front foyer.

**#0140  
PRESENTATION**

Dr. Root thanked the Jazz Band Members for tonight's performance. He gave an update on the following: Food Pantry Donations, Shop With A Cop, Winter Sports, Concerts, Holiday Stroll, Santa in the Park, Rotary and Marine Corp. donations for the Christmas baskets for those in need.

**#0141  
SUPERINTENDENT'S  
REPORT**

No privilege of the floor this evening.

**#0142  
PRIVILEGE OF  
THE FLOOR**

No response needed.

**#0143  
RESPONSE TO THE  
PRIVILEGE OF FLOOR**

No old business this meeting.

**#0144  
OLD BUSINESS**

No new business this meeting.

**#0145  
NEW BUSINESS**

Mrs. Collins moved, and Mr. Hatzinger seconded a motion to approve the minutes of the 11/13/18 Regular Meeting.

**#0146  
MINUTES**

The motion was approved by unanimous vote.

Mr. Fanning moved, and Mr. Paul seconded a motion to approve the Treasurer's Report & Warrant Reports for the period ending 10/31/18.

**#0147  
FINANCE  
REPORTS**

The motion was approved by unanimous vote.

Mrs. Collins moved, and Mrs. Albrecht seconded a motion to approve  
Personnel Report A, with an addendum.

#0148  
PERSONNEL

**RESIGNATIONS**

Name	Location	Position	Reason	Effective Date
Karen Allen	DW	Tax Collector	Personal	12/12/18
Ryan Dignan	DW	Substitute Cleaner	Personal	11/19/18
Tricia Kiah	CHS	CHOICE Government Teacher	Personal	11/26/18
Barbara Knapp	CMS	Food Service Helper	Personal	12/21/18
Aleksander Vernold	DW	Substitute Teacher	Personal	12/6/18

**RECOMMENDED LEAVE OF ABSENCE**

Name	Location	Position	Reason	Effective Date
Lisha Jones	Transportation	School Bus Attendant	Medical	11/21/18-12/10/18 (paid)
Taylor Mulvaney*	CHS	Licensed Teacher Assistant	Personal	1/4/19-6/28/19
Mary Seibel	Transportation	School Bus Driver	Personal	11/12/18-11/26/18 (unpaid)

**RECOMMENDED CHOICE APPOINTMENT**

Name	Position	Compensation	Effective Date
Dan Carver	CHOICE Government (.5)	Per CTA Contract	12/3/18-1/18/19
Jenna Hastwell	CHOICE Government (.5)	Per CTA Contract	12/3/18-1/18/19
Pamela Watson	Substitute Teacher	Per CTA Contract	12/3/18-6/30/19

**RECOMMENDED INSTRUCTIONAL LONG-TERM SUBSTITUTE APPOINTMENT**

Name	Certification	Compensation	Effective Date
Taylor Mulvaney	Childhood Education (Grades 1-6), Initial Certificate	Step A \$35,751 (pro-rated)	1/4/19-6/28/19

\*Effective dates are dependent upon the leave of Lauryn Blake.

**RECOMMENDED STUDENT TEACHER APPOINTMENTS**

Name	Certification	Compensation	Effective Date
Ryan Perry	Uncertified	Not compensated	12/12/18

**RECOMMENDED SUBSTITUTE TEACHER APPOINTMENTS**

Name	Certification	Compensation	Effective Date
Justin Bush	Uncertified	\$102/day	12/12/18

**RECOMMENDED SSAE GRANT AFTER SCHOOL PROGRAM APPOINTMENTS**

Name	Position	Compensation	Effective Date
Shannon Babbie	SSAE Site Coordinator McV	Per CAA Contract	12/12/18-8/30/19
Emily Closinski	Teacher- Module 1 McV	Per CTA Contract	12/12/18-4/1/19
Shelley DeLosh	Teacher- Module 1 McV	Per CTA Contract	12/12/18-4/1/19
Brittany DerCola	SSAE Site Coordinator CMS	Per CAA Contract	12/12/18-8/30/19
Beth Eberly	Teacher- Module 1 CMS	Per CTA Contract	12/12/18-4/1/19
Craig Ferretti	SSAE Site Coordinator CES	Per CAA Contract	12/12/18-8/30/19
Amy Gafner-Runfola	Teacher- Module 1 CES	Per CTA Contract	12/12/18-4/1/19
Karlene Gilsenan	Teacher- Module 1 CMS	Per CTA Contract	12/12/18-4/1/19
Nicole Gonzalez	Teacher- Module 1 CES	Per CTA Contract	12/12/18-4/1/19
Katherine Kirk	Teacher- Module 1 CES	Per CTA Contract	12/12/18-4/1/19
Lisa Kuc	Teacher- Module 1 CMS	Per CTA Contract	12/12/18-4/1/19
Erika O'Hara	Teacher- Module 1 CES	Per CTA Contract	12/12/18-4/1/19
Kailee Petrie	Teacher- Module 1 CES	Per CTA Contract	12/12/18-4/1/19
Jessica Potter	Teacher- Module 1 CMS	Per CTA Contract	12/12/18-4/1/19
Nicole Poulin	Teacher- Module 1 CES	Per CTA Contract	12/12/18-4/1/19
Charlene Reece	Teacher- Module 1 CMS	Per CTA Contract	12/12/18-4/1/19
Tera Sessler	Teacher- Module 1 CES	Per CTA Contract	12/12/18-4/1/19
Chelsea Sloper	Teacher- Module 1 CES	Per CTA Contract	12/12/18-4/1/19
Jodi Steria	Teacher- Module 1 CMS	Per CTA Contract	12/12/18-4/1/19
Michelle Williams	Social Worker - Module 1	Per CTA Contract	12/12/18-4/1/19

**RECOMMENDED PROBATIONARY SUPPORT STAFF APPOINTMENT**

Name	Location	Position	Compensation	Effective Date
Hannah Amway	Transportation	School Bus Attendant	\$10.40/hr.	12/12/18
Abigail Carr	Special Education	Office Specialist II (SE)	\$27,000 (pro-rated)	12/12/18

**RECOMMENDED APPOINTMENT STATUS CHANGE**

Name	From	To	Compensation	Effective Date
Martha Colvin	Custodian CES	Custodian McV	No Change in Compensation \$400 Stipend (pro-rated)	11/26/18
Amanda LaBrake	Teacher Aide 5.9hrs/day	School Bus Attendant 5hrs/day	\$10.40/hr.	12/3/18
Jeanine Loomis	Substitute Cleaner	Custodian	\$27,577 (pro-rated)	12/3/18
JoLynn Smith	Teacher Aide	Office Specialist II (11month)	\$21,654 (pro-rated)	12/12/18

**RECOMMENDED ATHLETIC RESIGNATIONS**

Name	Position	Reason	Effective Date
Ryan Misurda	JV Wrestling Coach	Accepted another position	10/30/18

**RECOMMENDED VOLUNTEERS FOR CAMDEN HIGH SCHOOL**

Name	Position	Effective Date
Tracy Sullivan 2543 Miliddy Lane Camden, NY 13316	Volunteer	12/12/18 – 6/30/19

**RECOMMENDED VOLUNTEERS FOR MCCONNELLSVILLE ELEMENTARY SCHOOL**

Name	Position	Date
Stacey Bristol 3140 Old State Route 49 Blossvale, NY 13308	Volunteer	12/12/18 – 6/30/19
Tonya Burke 11160 County Route 125 Chaumont, NY 13622	Volunteer	12/12/18 – 6/30/19
John Coleman 1405 State Route 49 Cleveland, NY 13042	Volunteer	12/12/18-6/30/19
Thomas Foster 3445 Mill Road Blossvale, NY 13308	Volunteer	12/12/18-6/30/19
Melissa Mudge 8803 Blossvale Road Blossvale, NY 13308	Volunteer	12/12/18-6/30/19

Addendum

**RECOMMENDED SUBSTITUTE SUPPORT STAFF APPOINTMENT**

Name	Location	Position	Compensation	Effective Date
Ashley Crowe 91 ½ Second St. Camden, NY 1331	Maintenance	Cleaner	\$10.40/hr.	12/12/18

The motion was approved by unanimous vote.

Mrs. Albrecht moved, and Mr. Hatzinger seconded a motion to approve the following resolution:

**#0149  
SPECIAL EDUCATION  
AND PRESCHOOL  
SPECIAL EDUCATION**

RESOLVED, that the Board of Education approve the recommendations made by the Committee on Special Education and the Committee on Pre-School Special Education (available upon request).

The motion was approved by unanimous vote.

Mrs. Prievo moved, and Mrs. Albrecht seconded a motion to approve the following resolution:

**#0150  
FLEXIBLE SPENDING  
PLAN**

WHEREAS, Camden Central School District has established a Flexible Spending Plan pursuant to Section 125 of the Internal Revenue Code (IRC), referred to as the "Camden Central School District Flexible Spending Plan" (hereinafter referred to as the "Plan"), and

WHEREAS, the Plan referred to above includes a Health Expense Account designed to reimburse employees for their unreimbursed qualified medical and dental expenses as defined by the IRC, and

WHEREAS, in 2012 the IRC was amended to add a statutory limit relative to employee contributions to a Health Expense Account which was effective on the start date of the first plan year beginning after December 31, 2012, October 1, 2013 for this Plan, and

WHEREAS, the Internal Revenue Service (IRS) sets the limit on employee contributions to the Plan's Health Expense Account and may adjust that from time to time and

WHEREAS, this annual limit adjustment impacts the amount an employee may contribute to a Health Expense Accounts on a yearly basis, now therefore be it

RESOLVED, Camden Central School District hereby amends its Plan to allow employees to contribute an amount not to exceed the IRS statutory limit for an employee's contribution to a Health Expense Account as set by the Internal Revenue Service for the current year

RESOLVED, further, that the effective date of such change will be October 1<sup>st</sup> of each Plan Year.

The motion was approved unanimous vote.

Mr. Paul moved, and Mrs. Collins seconded a motion to approve the following resolution:

**#0151  
TEXTBOOK ADOPTION**

RESOLVED, that the Camden Central School District Board of Education approve the adoption of the book Wood: Technology & Processes, to be used by the Camden Middle School Technology Department.

The motion was approved by unanimous vote.

Mr. Hatzinger moved, and Mrs. Collins seconded a motion to approve the following resolution:

**#0152  
PHYSICAL EDUCATION  
PLAN 11/2018-6/2021**

RESOLVED, that the Camden Central School District Board of Education approve the November 2018 through June 2021 District-Wide Physical Education Plan.

The resolution was approved by unanimous vote.

Mrs. Collins moved, and Mrs. Albrecht seconded a motion to approve the following resolution:

**#0153  
DONATION FROM  
DOLLAR GENERAL**

RESOLVED, that the Camden Central School District Board of Education accept a donation of \$5,000 from The Dollar General Literacy Foundation to be used at Camden Elementary School to enhance teachers' classroom libraries with updated reading offerings. Budget code A-2110-480-05-0000 will be increased by \$5,000.

The motion was approved by unanimous vote.

Mrs. Albrecht moved, and Mr. Paul recommended a motion to approve the following resolution:

**#0154  
CIVIL SERVICE  
POSITIONS DATABASE  
RECONCILIATION**

RESOLVED, that the Camden Central School District Board of Education directs the Camden Central School District's personnel department and the Oneida County Civil Service to remove the list of names as attached from the active employee/position database. This directive is the result of a current review and reconciliation of personnel records. The names removed represent employees that no longer work for the District.

The motion was approved by unanimous vote.

Mrs. Collins moved, and Mr. Hatzinger recommended a motion to approve the following resolution:

**#0155  
DONATION FROM  
SENATOR GRIFFO**

RESOLVED, that the Camden Central School District Board of Education accept a donation of \$50,000 to the Camden Central School District General Fund, Revenue A2705 Gift and Donations; and increase budget code A2110.400-00-0000, Griffo Grant in Aid 2018-2019 by \$50,000.

The motion was approved by unanimous vote.

Mr. Paul moved, and Mr. Fanning recommended a motion to approve the following resolution:

**#0156  
SURPLUS ITEMS**

RESOLVED, that the Camden Central School District Board of Education approve the razing at the 40 Union Street property at the price of \$20,000 provided by Seymour Excavating Inc., Westmoreland, New York

The motion was approved by unanimous vote.

Mr. Hatzinger moved, and Mrs. Collins seconded a motion to approve the following resolution:

**#0157  
BOE POLICIES  
1<sup>ST</sup> READING**

RESOLVED, that the Board of Education of the Camden Central School District approve the first reading of the Board policies listed below.

- #1001 Code of Conduct
- #4000 Tenure
- #4056 Accommodation of Hearing Impaired Parents
- #4085 Disposition of Obsolete Textbooks & Library Books
- #4090 Computer Network for Education
- #5038 Concussion Management Protocol Explanation
- #5064 Outside Contest & Fund Solicitation

The motion was approved by unanimous vote.

Mrs. Albrecht moved, and Mr. Paul seconded a motion to approve the following resolution:

**#0158  
BOE POLICIES  
2<sup>ND</sup> READING**

RESOLVED, that the Board of Education of the Camden Central School District approve the second reading of the Board policies listed below.

- #2010 Duties & Responsibilities of Board Members
- #2022 Public Participation at Board Meetings
- #3121 Evaluation of the Job Performance of the Superintendent
- #4032 Graduation Policy
- #4036 Music Credit
- #8040 Prohibition of Discrimination & Harassment Including Sexual Harassment in Employment

The motion was approved by unanimous vote.

Mr. Fanning noted Dr. Root has done a wonderful job his first six months as the District's Superintendent, and the entire District Office team are working well.

**BOARD COMMNETS  
AND CONCERNS**

Mr. Paul was a member of the Shop With A Cop team and expressed his thanks for all the donations received and those who participated with the children.

Mrs. Albrecht enjoyed the Camden Elementary Christmas concert and tonight's presentation by the Camden High School jazz band.

Mrs. Collins is looking forward to attending the Camden Middle School Musical this weekend.

Mr. Runfola stated he attended the Coffee House at Camden High School on Wednesday, December 5<sup>th</sup>; very impressive. He also expressed gratitude to coaches and students for their hard work at all sporting events.

~ Happy Holidays to all!

Mrs. Collins moved and Mrs. Albrecht seconded a motion to recess to Executive Session at 7:48 p.m. to discuss labor negotiations.

**#0159  
EXECUTIVE SESSION**

The motion was approved by unanimous vote.

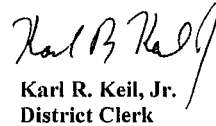
Mr. Fanning moved, and Mr. Paul seconded a motion to adjourn the meeting at 9:15 p.m.

The motion was approved by unanimous vote.

/sq

#0160  
ADJOURN MEETING

Respectfully Submitted,



Karl R. Keil, Jr.  
District Clerk