

CAMDEN CENTRAL SCHOOL DISTRICT  
Board Of Education Meeting

DATE: December 12, 2017

MEETING: Regular Board of Education Meeting

PRESENT: Mrs. Collins, Mr. Runfola, Mr. Henry, Mr. Fanning, Mr. Hatzinger, Mrs. Albrecht, Mrs. Prievo;  
Mrs. Szczerba, Superintendent; Mrs. Rutherford, Assistant Superintendent for Instruction; Mr.  
Keil, Assistant Superintendent for Business; Mrs. Quenneville, Administrative Assistant to the  
Superintendent & Board of Education

ABSENT:

CALL TO ORDER: Mrs. Collins, Board President, called the meeting to order at 7:05 p.m. in the  
CHS Tuthill Learning Center.

PLEDGE OF ALLEGIANCE

Mrs. Collins presented Mrs. Szczerba with a plaque of appreciation recognizing her years as Superintendent of  
Schools due to her upcoming December 22, 2017, retirement.

Mr. Runfola moved and Mr. Henry seconded a motion to approve the agenda  
with addendum 16m.

**#0138  
AGENDA  
APPROVAL**

The motion was approved by unanimous vote.

Due to today's snow day, Mrs. Rutherford read the report from the Student Leadership  
Team regarding: student compliments being read on the morning announcements;  
college hoodie day; holiday spirit week; school musical; and Toys For Tots.

**#0139  
STUDENT LEADERSHIP  
REPORT**

Mr. Runfola reported the Policy Committee met December 7<sup>th</sup> to review tonight's  
first readings and the Memorial Committee continues to work on creating a new policy.  
Mr. Fanning reported he, Mr. Runfola, and Mr. Keil attended the Fiscal Planning for  
2018-2019 and Advocacy Initiatives workshop on Monday, December 4, 2017, noting it will be  
a challenging fiscal year. Early projections from the Division of Budget is a \$4.4 billion gap for the  
2018-2019 State Budget.

**#0140  
BOARD COMMITTEE  
REPORT**

Mrs. Collins discussed possible dates for the winter Board Retreat for February 2018.  
Mr. VanWormer has agreed to present; topics for the agenda will be Team Building  
and Memorials.

**#0141  
BOARD PRESIDENT'S  
REPORT**

The new Superintendent search timeline is located on the school district's website. The  
Board will schedule a meeting with Ms. Starks and first round of interviews are scheduled to begin  
in January 2018.

No presentation for this meeting due to the snow day; there was no student / staff  
attendance today.

**#0142  
PRESENTATION**

Mrs. Szczerba's monthly report consisted of receipt of a \$20,600 grant, snow day,  
Solar Project ribbon cutting ceremony, area school concerts, Budget process, Shop  
With a Cop, Polar Express day at Annsville, Middle School Honor Society and  
Coffee House, Christmas ornament, administrative internship, Tuthill Grant orders, and  
letter by Mrs. Szczerba is on the District web page, and a sincere thank you to all.

**#0143  
SUPERINTENDENT'S  
REPORTS**

Mr. Keil reported that the Solar Array started November 16, 2017. He shared a production chart with the Board.  
He also indicated that the scheduled Solar Project Ribbon Cutting Ceremony canceled on December  
12, 2017, will be rescheduled to May 2018.

Ms. Paula Aldrich, Queen Central Reporter requested a picture of the "og meter".

**#0144  
PRIVILEGE OF  
THE FLOOR**

No one understood this request, so there was no response was given.

**#0145  
RESPONSE TO THE  
PRIVILEGE OF FLOOR**

No old business this meeting.

**#0146  
OLD BUSINESS**

No new business this meeting.

**#0147  
NEW BUSINESS**

Mr. Fanning moved, and Mr. Runfola seconded a motion to approve the minutes of the 11/14/17 Regular Meeting.

#0148  
MINUTES

The motion was approved by unanimous vote.

Mr. Hatzinger moved, and Mrs. Prievo seconded a motion to approve the following reports.

#0149  
FINANCE  
REPORTS

Treasurer's Report and Warrants for the period ending October 31, 2017.

The motion was approved by unanimous vote.

Mrs. Prievo moved, and Mrs. Albrecht seconded a motion to approve the following Personnel Reports A & B and an addendum.

#0150  
PERSONNEL

**PERSONNEL REPORT (A)  
RESIGNATIONS**

Name	Location	Position	Reason	Effective Date
Steve Campbell	HS	Indoor Track Coach	Personal	12/5/17
Wendy Davis	MS	Teacher Aide	Accepted a new position	12/15/17
Kathleen MacArthur	MS	Teacher Assistant	Retirement	6/30/18
Angela Wheeler	HS	Teacher Assistant	Personal	12/8/17

**FURTHER RESOLVED** that the Board of Education acknowledge Ms. MacArthur's 28 years of service to the district and wish her well in her future endeavors.

**RECOMMENDED 2017-2018 ATHLETIC EXTRA-CURRICULAR APPOINTMENT**

Name	Position	Level	Compensation	Effective Dates
Nathan Donaleski	Indoor Track Coach	3	\$1,609/year*	12/1/17-6/30/18

\*Mr. Donaleski was previously appointed to a .5 position and will be the full-time coach as a result of Steve Campbell's resignation.

**RECOMMENDED 2017-2018 EXTRA-CURRICULAR APPOINTMENTS**

Name	Position	Level	Compensation	Effective Dates
Kimberly Dean	Student Council Co-Advisor	1	\$2,471/year (pro-rated)	12/1/17-6/30/18
Stephen Stelmashuck	Student Council Co-Advisor	1	\$2,471/year (pro-rated)	12/1/17-6/30/18

**RECOMMENDED CHOICE APPOINTMENTS**

Name	Position	Compensation	Effective Dates
Steve Baker	Applied Algebra Teacher	Per CTA contract	3/19/18-5/4/18
Roberta Palmer	Applied Algebra Teacher	Per CTA contract	3/19/18-5/4/18
James Turner	Applied Algebra Teacher	Per CTA contract	3/19/18-5/4/18

**RECOMMENDED LEAVES OF ABSENCE**

Name	Location	Position	Reason	Effective Dates
Kimberly Angell	MS	Special Education Teacher	Pregnancy Disability	3/30/18-5/28/18 (unpaid)
Ashley Arnold	MS	School Social Worker	Pregnancy Disability	5/17/18-6/12/18 (paid) 6/13/18-6/22/18 (unpaid)
Jessica Royce	HS	Food Service Helper	Pregnancy Disability	12/16/17-1/19/18 (paid) 1/20/18-6/26/18 (unpaid)

**RECOMMENDED SUBSTITUTE SUPPORT STAFF APPOINTMENTS**

Name	Location	Position	Compensation	Effective Date
Jackson Pulizzi 39 Oswego St. Camden, NY 13316	DW	Substitute Teacher Aide	\$9.70/hour	12/13/17
Gerrard Snow 13 Fourth St. Camden, NY 13316	DW	Substitute Bus Driver	\$13.50/hour	12/13/17

**RECOMMENDED SUBSTITUTE TEACHER APPOINTMENTS**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Compensation</b>	<b>Effective Date</b>
Samantha DeRosa PO Box 136 Sylvan Beach, NY 13157	DW	Substitute Teacher (Uncertified)	\$102/day	12/13/17
Angela Gerber 295 Burton Rd. Camden, NY 13316	DW	Substitute Teacher (Uncertified)	\$102/day	12/13/17
Taylor Karst 6390 Lakeshore Rd. South Verona Beach, NY 13162	DW	Substitute Teacher (Uncertified)	\$102/day	12/13/17
Molly Kiser PO Box 511 Camden, NY 13316	DW	Substitute Teacher (Uncertified)	\$102/day	12/13/17
Kendra Walker 23 Parnassus St. Camden, NY 13316	DW	Substitute Teacher (Uncertified)	\$102/day	12/13/17

**RECOMMENDED ATHLETIC VOLUNTEER**

<b>Name</b>	<b>Position</b>	<b>Effective Dates</b>
Taylor Mulvaney 37 Fourth St. Camden, NY 13316	Volunteer	12/13/17-6/30/18

**RECOMMENDED VOLUNTEERS FOR ANNSVILLE ELEMENTARY SCHOOL**

<b>Name</b>	<b>Position</b>	<b>Effective Dates</b>
Charles & Tiffany Cadrette 45 John St. Taberg, NY 13471	Volunteer	12/13/17-6/30/18
Sean Megerell 79 Meadows Rd. Taberg, NY 13471	Volunteer	11/15/17-6/30/18
Kara Widrig 2741 Moran Post Rd. Camden, NY 13316	Volunteer	11/15/17-6/30/18

**RECOMMENDED VOLUNTEERS FOR MCCONNELLSVILLE ELEMENTARY SCHOOL**

<b>Name</b>	<b>Position</b>	<b>Date</b>
Laurie Corn 46 Valley Rd. Mexico, NY 13114	Volunteer	12/13/17-6/30/18
Elizabeth King 3000 McConnellsville Rd. Blossvale, NY 13308	Volunteer	12/13/17-6/30/18
Robert Zoldi 10037 Florence Hill Rd. Camden, NY 13316	Volunteer	12/13/17-6/30/18

**PERSONNEL REPORT (B)**

**RECOMMENDED TENURE APPOINTMENT**

<b>Name</b>	<b>Location</b>	<b>Tenure Area</b>	<b>Effective Date</b>
Clair Plumley	CMS	Math	1/26/18

PERSONNEL REPORT (A) ADDENDUM

**RECOMMENDED INSTRUCTIONAL LONG-TERM SUBSTITUTE APPOINTMENT**

Name	Location	Position	Compensation	Effective Dates
Shandi Digamus 107 Milton Ave. Rome, NY 13440	DW	Speech-Language Development	Step AM \$39,153/year (pro-rated)	1/2/18-3/23/17*

\*Effective dates are dependent upon the leave of Jacqueline Kimball.

**RECOMMENDED NON-PROBATIONARY INSTRUCTIONAL APPOINTMENTS**

Name	Location	Position	Compensation	Effective Dates
Emily Closinski	MV	English Language Arts/Math Tutor	Per CTA contract	12/13/17-6/30/18
Michelle Dailey	AV	English Language Arts/Math Substitute Tutor	Per CTA contract	12/13/17-6/30/18
Lorraine Griffio	AV	English Language Arts/Math Tutor	Per CTA contract	12/13/17-6/30/18
Carina DeSimone	AV	English Language Arts Tutor	Per CTA contract	12/13/17-6/30/18
Katherine Kirk	CES	English Language Arts/Math Tutor	Per CTA contract	12/13/17-6/30/18
Dustin Losurdo	MV	English Language Arts/Math Tutor	Per CTA contract	12/13/17-6/30/18
Kailee O'Hara	CES	English Language Arts/Math Tutor	Per CTA contract	12/13/17-6/30/18
Rebecca Ouellette	CES	Math Tutor	Per CTA contract	12/13/17-6/30/18
Jessie-Jo Owens	AV	Math Tutor	Per CTA contract	12/13/17-6/30/18
Casey Riegler	CES	English Language Arts/Math Tutor	Per CTA contract	12/13/17-6/30/18
Erica Riolo-Hammon	MV	English Language Arts/Math Tutor	Per CTA contract	12/13/17-6/30/18
Amy Runfola	AV	English Language Arts/Math Tutor	Per CTA contract	12/13/17-6/30/18
Tera Sessler	AV	English Language Arts/Math Tutor	Per CTA contract	12/13/17-6/30/18
Debbie Smith	CES	English Language Arts/Math Tutor	Per CTA contract	12/13/17-6/30/18

**RECOMMENDED SUBSTITUTE TEACHER APPOINTMENT**

Name	Location	Position	Compensation	Effective Date
Ryan McCarthy 11762 Florence Hill Rd. Camden, NY 13316	DW	Substitute Teacher (Uncertified)	\$102/day	12/13/17

The motion was approved by unanimous vote.

Mr. Runfola moved, and Mr. Hatzinger seconded a motion to approve the following resolution:

**#0151  
SPECIAL EDUCATION  
AND PRESCHOOL  
SPECIAL EDUCATION**

RESOLVED, that the Board of Education approve the recommendations made by the Committee on Special Education and the Committee on Pre-School Special Education (available upon request).

The motion was approved by unanimous vote.

Mr. Henry moved, and Mrs. Prievo seconded a motion to approve the following resolution:

**#0152  
SCHOLARSHIP FUND**

RESOLVED, that the Camden Central School District Board of Education approve the recommendation to establish a scholarship fund in memory of Mrs. Nancy Comins.

The motion was approved unanimous vote.

Mrs. Albrecht moved, and Mr. Runfola seconded a motion to approve the following resolution:

**#0153  
SALE OF PROPERTY**

RESOLVED, that the Camden Central School District Board of Education approve the sale of property as described in the Department of Transportation documents to the Department of Transportation in the amount of \$500.

The motion was approved by unanimous vote.

Mr. Runfola moved, and Mrs. Prieto seconded a motion to approve the following resolution:

**#0154  
DONATION**

RESOLVED, that the Camden Central School District Board of Education accept a donation of \$100.00 from Harold Tuck PBA and increase the contractual code-A2110.450-05-0500 by \$100.00.

The motion was approved by unanimous vote.

Mr. Runfola moved, and Mrs. Albrecht seconded a motion to approve the following resolution:

**#0155  
APPR EVALUATORS**

RESOLVED, that the Board of Education of the Camden Central School District approve Mrs. Szczerba, Mrs. Rutherford, Mrs. Nolan, Ms. Fallon, Mr. Harrington, Mr. Ferretti, Mrs. Walker, Mr. Centner, Mr. Fiorini, Mrs. Kirch, Mrs. Martin, Mr. Pulizzi, Mrs. Wieland, and Mr. Snyder as certified qualified lead evaluators that have completed the following training requirements as required by New York State Law.

This certification has been issued in accordance with the process for certifying lead evaluators described in the Camden Central School District's Annual Professional Performance Review (APPR) Plan.

The motion was approved by unanimous vote.

Mrs. Albrecht moved, and Mr. Hatzinger seconded a motion to approve the following resolution:

**#0156  
DONATION**

RESOLVED, that the Camden Central School District Board of Education accept a donation of \$20,600 from the Mele Family fund, Community Foundation and increase the contractual code A2110.450-00-0500 by \$20,600.

The motion was approved by unanimous vote.

Mrs. Prieto moved, and Mr. Henry seconded a motion to approve the following resolution:

**#0157  
BOE POLICIES  
1<sup>ST</sup> READING**

RESOLVED, that the Board of Education of the Camden Central School District approve the first reading of the Board policies listed below.

- #1020 Public Access to District Records & Records Management
- #2025 District Shared Decision Making Team & Building Level Teams
- #3121 Evaluation of the Job Performance of the Superintendent of Schools
- #4025 Incidental Teaching
- #4031 Grade Level Placement, Academic Promotion & Retention
- #5031 Health Service
- #5032 Child Abuse & Maltreatment
- #5527 Uniforms Violent Incident Reporting
- #8002 Leave for Breast Cancer / Prostate Cancer Screening
- #8070 Appointment of Coaches

The motion was approved by unanimous vote.

Mr. Runfola moved, and Mrs. Albrecht seconded a motion to approve the following resolution:

**#0158  
BOE POLICIES  
2<sup>ND</sup> READING**

RESOLVED, that the Board of Education of the Camden Central School District approve the second reading of the Board policies listed below.

- #3120 Job Description of the Superintendent
- #5033 Student Alcohol & Drug Abuse
- #5526 Providing a Safe Public School Choice to Students Who Have Been Victims of a Violent Criminal Offense

The motion was approved by unanimous vote.

The Board members wished Mrs. Szczerba a happy and healthy retirement.

Mrs. Prievo moved, and Mrs. Albrecht seconded a motion to recess to Executive Session at 8:02 p.m. for legal and personnel.

The motion was approved by unanimous vote.

Mr. Hatzinger moved, and Mr. Henry seconded a motion to adjourn the meeting at 9:50 p.m.

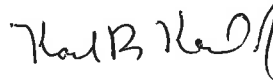
The motion was approved by unanimous vote.

**BOARD CONCERNS**

**#0159  
EXECUTIVE SESSION**

**#0160  
ADJOURN MEETING**

**Respectfully Submitted,**



**Karl R. Keil, Jr.  
District Clerk**

/sq