

CAMDEN CENTRAL SCHOOL DISTRICT
Board Of Education Meeting

DATE: February 13, 2019

MEETING: Regular Board of Education Meeting

PRESENT: Board Members: Mr. Runfola (arrived 7:50), Mrs. Collins, Mr. Paul, Mrs. Albrecht, Mr. Hatzinger, Mr. Fanning, and Mrs. Priervo
Dr. Root, Superintendent; Mrs. Rutherford, Assistant Superintendent for Instruction
Mr. Keil, Assistant Superintendent for Business; Mrs. Quenneville, Administrative Assistant to the Superintendent & Board of Education

CALL TO ORDER: Mrs. Collins, Board Vice President, called the meeting to order at 7:00 p.m. in the CHS Tuthill Learning Center.

PLEDGE OF ALLEGIANCE

A Presentation of Appreciation was given by Dr. Root to Mrs. Collins for her service to the staff, students, and community as a Member of the Camden Schools Board of Education. Mrs. Collins's immediate family was present for this commemoration.

Mr. Hatzinger moved and Mrs. Albrecht seconded a motion to approve the agenda with an addendum to Personnel.

#0183
AGENDA
APPROVAL

The motion was approved by unanimous vote.

A 2019-2020 new High School drone course presentation was given by Dr. Root, Mrs. Rutherford and Senator Griffo, with Camden High School Teacher, Dustin Scholz in attendance. A \$50,000 grant was obtained by Senator Griffo to begin a dual credit drone course at the high school; upon completion, students will have obtained 3 college credits. The curriculum includes the vital skills and information needed to start piloting drones safely and legally to achieve FAA Remote Pilot certification.

Mrs. Dean gave the High School Student Council Report consisting of the following topics: Camden Compliments, Friends of Rachel Club, Valentine's Day events, Welcome to Our Building given to MVCC Administration, and Youth Leadership Summit.

#0184
STUDENT LEADERSHIP

Mrs. Collins noted the Board of Education Winter Retreat was held January 22nd at the Franklin Hotel; an updated Vision Statement was created and the meeting was very successful.

#0185
BOARD COMMITTEE
REPORTS

The Policy Committee made slight changes to three first reading policies, with #6012 revising the petty cash information.

Mr. Fanning reported attending the School Boards' Institute Legislative Forum at Oneida BOCES, New Hartford with Mr. Keil and Mr. Runfola on January 31st to meet and engage State legislators regarding future support for public schools.

No report this meeting.

#0186
BOARD PRESIDENT'S
REPORT

The Board saw a preview of the upcoming March 1st and 2nd musical, *Newsies*, directed by Kim Bird in the High School auditorium.

#0187
PRESENTATION

Dr. Root reported the completion of a new District Vision Statement, *Camden Central School District strives to be the heart of our communities where students come first*; discussed the Data Driven Instructional Plan, NYS 3-8 testing, Winter Sports updates and the Camden Middle School Science Fair.

#0188
SUPERINTENDENTS'
REPORT

Mrs. Mary Seibl, Camden School Bus Driver, would like to see the summer bus driver rate to be the same as the bus driver's rate during the regular school year.

#0189
PRIVILEGE OF
THE FLOOR

Dr. Root will review with administration and respond to Mrs. Seibl's comments at a future date.

#0190
RESPONSE TO THE
PRIVILEGE OF FLOOR

No old business this meeting.

#0191
OLD BUSINESS

No new business this meeting.

#0192
NEW BUSINESS

Mr. Fanning moved, and Mr. Hatzinger seconded a motion to approve the minutes of the 01/08/19 Regular Meeting.

#0193
MINUTES

The motion was approved by unanimous vote.

Mrs. Prievo moved, and Mrs. Collins seconded a motion to approve the Treasurer's Report & Warrant Reports for the period ending 12/31/18.

**#0194
FINANCE
REPORTS**

The motion was approved by unanimous vote.

Mr. Hatzinger moved, and Mrs. Albrecht seconded a motion to approve Personnel Report with an addendum.

**#0195
PERSONNEL**

RESIGNATIONS

Name	Location	Position	Reason	Effective Date
Steven Baker	CHS	Math Teacher	Retirement	6/30/19
Mary Lou Carpenter	CMS	Gr. 5-8 Student Council Advisor	Personal	1/4/19
Mary Lou Carpenter	CMS	Teacher	Retirement	6/30/19
Katherine Kirk	CMS	Girls Modified Track Co-Coach	Personal	1/15/19
Wendy Nasutowicz	CMS	Classroom Teacher	Retirement	6/30/19
Kailee O'Hara	CMS	Girls Modified Track Co-Coach	Personal	1/15/19
Joey-Anne Worley-Lanious	DW	Art Teacher	Retirement	6/30/19

FURTHER RESOLVED that the Board of Education acknowledge the following individuals for their years of service to the district and wish them well in their future endeavors:

Mr. Baker: 30 years, Mrs. Carpenter: 33 years, Mrs. Nasutowicz: 33years, Mrs. Worley-Lanious: 30 years

RECOMMENDED LEAVE OF ABSENCE

Name	Location	Position	Reason	Effective Date
Mary Brooks	CMS	Teacher	Medical	2/25/19-3/13/19 (paid)
Kayla Davis	CMS	Special Education Teacher	Pregnancy Disability	5/15/19-6/30/19 (paid)
Claire Pfeifer	CMS	Teacher	Pregnancy Disability	5/16/19-6/30/19 (paid)
Christie Ouderkirk	CES	Special Education Teacher	Pregnancy Disability	5/17/19-6/30/19 (paid)

RECOMMENDED INSTRUCTIONAL LONG-TERM SUBSTITUTE APPOINTMENT

Name	Location	Position	Compensation	Effective Date
* Ariana Bishop 16 Logan Lane Tupper Lake, NY 12986	CMS	Special Education Teacher	Step A \$36,167 (pro-rated)	5/15/19-6/30/19
**Cynthia Cover 21 Voorhees Avenue Camden, NY 13316	CES	Special Education Teacher	Step J \$54,025 (pro-rated)	5/17/19-6/30/19
***Austin Littler 1048 State Route 69 Camden, NY 13316	CMS	Math Teacher	Step A \$36,167 (pro-rated)	5/16/19-6/30/19

*Effective dates are dependent upon the leave of Kayla Davis

**Effective dates are dependent upon the leave of Christie Ouderkirk

***Effective dates are dependent upon the leave of Clair Pfeifer

RECOMMENDED LEAVE OF ABSENCE CHANGE

Name	Location	Position	Reason	Effective Date
Stephanie Heath	CHS	Teacher	Medical	1/19/19-2/28/18 (paid)

RECOMMENDED MENTOR APPOINTMENT

Mentor	Protégé	Compensation	Effective Dates
Rebecca Ouellette	Tiffany Chevrette	\$1,095 (pro-rated)	01/04/2019-06/30/19

RECOMMENDED EXTRA-CURRICULAR APPOINTMENTS

Name	Location	Position	Level	Step	Compensation	Effective Dates
Christina Ash	CMS	5 th & 6 th Grade Student Council	III	1	\$1,463 (pro-rated)	2/13/19-6/30/19
Diana Carpenter	CMS	Girls Modified Tack	V	1	\$2,382	2/13/19-6/30/19

Carla Dombrowski	CHS	Spring Play Producer	VI	3	\$624/yr.	2/13/19-6/30/19
Rebecca Ouellette	CMS	7 th & 8 th Grade Student Council	III	1	\$1,463 (pro-rated)	2/13/19-6/30/19
Shannon McPheron	CMS	Girls Modified Track	V	1	\$2,127	2/13/19-6/30/19

RECOMMENDED HOME TUTOR APPOINTMENT

Name	Compensation	Effective Dates
Katharine Bird 10340 State Route 13 Camden, NY 13316	\$18/hr.	2/1/19
Cynthia Cover 21 Voorhees Avenue Camden, NY 13316	\$18/hr.	2/13/19
Andrew Spagnuolo 10076 Dingle St. Camden, NY 13316	\$18/hr.	1/11/19-1/24/19

RECOMMENDED SUBSTITUTE TEACHER APPOINTMENTS

Name	Certification	Compensation	Effective Date
Brooke Costello 714 W. Court St. Rome, NY 13440	Uncertified	\$102/day	2/13/19
Samantha Decker 18 Fawncrest Blvd. New Hartford, NY 13413	Uncertified	\$102/day	2/13/19
Michelle Wishart 46 Liberty St. Camden, NY 13316	Uncertified	\$102/day	2/13/19
Erica Wong 10076 Dingle St. Camden, NY 13316	Uncertified	\$102/day	2/13/19

RECOMMENDED SUPPORT STAFF APPOINTMENTS

Name	Location	Position	Compensation	Effective Dates
Molly Keever 11493 River Rd. Camden, NY 13316	CES	Teacher Aide 5.9 hrs./day	\$11.10/ hr.	2/13/19

RECOMMENDED SUBSTITUTE SUPPORT STAFF APPOINTMENTS

Name	Location	Position	Compensation	Effective Dates
Kayla Svereika 10215 St. Rt. 13 Camden, NY 13316	CES	School Bus Attendant	\$11.10/ hr.	1/30/19

RECOMMENDED SSAE GRANT AFTER SCHOOL PROGRAM APPOINTMENTS

Name	Position	Compensation	Effective Date
Karalea Cornell	SSAE Support Staff -Module 1 McV	Per current CSEA contracted hourly rate	1/15/19-3/7/19
Kimberly Denison	(.5) SSAE Support Staff -Module 1 CMS	Per current CSEA contracted hourly rate	1/15/19-3/7/19
Karen Henry	(.5) SSAE Support Staff -Module 1 CMS	Per current CSEA contracted hourly rate	1/15/19-3/7/19
LaVerna Magnant	SSAE Support Staff -Module 1 CES	Per current CSEA contracted hourly rate	1/15/19-3/7/19

RECOMMENDED ATHLETIC VOLUNTEER

Name	Position	Effective Date
Robert Mitchell 11422 Meagher Wells Rd. Camden, NY 13316	Baseball- CHS	2/13/19-6/30/19

RECOMMENDED VOLUNTEERS FOR MCCONNELLSVILLE ELEMENTARY SCHOOL

Name	Position	Effective Date
Pam Butler 4171 MacFarland Road Taberg, NY13471	Volunteer	2/13/19-6/30/19
Miranda Dominie 8620 Mill Pond Way Blossvale, NY 13308	Volunteer	2/13/19-6/30/19
Nathan Juby 7682 Yager Rd. Blossvale, NY 13308	Volunteer	2/13/19-6/30/19

RECOMMENDED VOLUNTEERS FOR CAMDEN HIGH SCHOOL

Name	Position	Effective Date
Jonathan DeHay 6052 Jerusalem Dr. Cicero, NY 13039	Volunteer	2/13/19-6/30/19

ADDENDUM ~

RECOMMENDED PERMENANT APPOINTMENT

Name	Location	From	To	Compensation	Effective Dates
Jolynn Smith	CHS	Office Specialist II (Probationary)	Office Specialist II (Permanent)	No Change in Compensation	2/13/2019
Robert Steria	Maintenance	Sr. Custodian (Probationary)	Sr. Custodian (Permanent)	No Change in Compensation	2/13/2019

RECOMMENDED LEAVE OF ABSENCE

Name	Location	Position	Reason	Effective Date
Kittie Popple	CES	Teacher	Medical	2/26/19-3/11/19

RECOMMENDED SUBSTITUTE SUPPORT STAFF APPOINTMENTS

Name	Location	Position	Compensation	Effective Dates
Michael Scovil 27 Second St. Camden, NY 13316	DW	Substitute Cleaner	\$11.10/ hr.	2/13/2019

RECOMMENDED EXTRA-CURRICULAR APPOINTMENTS

Name	Location	Position	Compensation	Effective Dates
Kelsey Munz 1676 Florence Rd. Camden, NY 13316	CHS	Musical Accompanists	\$424/yr.	2/13/19-6/30/19

The motion was approved by unanimous vote.

Mr. Fanning moved, and Mrs. Collins seconded a motion to approve the following resolution:

**#0196
SPECIAL EDUCATION
AND PRESCHOOL
SPECIAL EDUCATION**

RESOLVED, that the Board of Education approve the recommendations made by the Committee on Special Education and the Committee on Pre-School Special Education (available upon request).

The motion was approved by unanimous vote.

Mrs. Collins moved, and Mr. Paul seconded a motion to approve the following resolution:

**#0197
NON-INSTRUCTIONAL
SUBSTITUTE RATES**

RESOLVED, that the Board of Education of the Camden Central School District approve an increase of substitute rates of pay for teacher assistants, teacher aides/bus aides, food service helpers, cleaners, nurses, bus drivers, summer school drivers, over-the-road drivers, and clerks as follows:

	<u>Sept. 2009</u>	<u>Sept. 2013</u>	<u>Sept. 2016</u>	<u>Feb. 2019</u>
Teacher Assistants	\$8.00	\$9.00	\$10.00	\$11.75
Teacher Aides/Bus Aides	\$7.65	\$8.25	\$9.00	\$11.10
Food Service Helpers	\$7.65	\$8.25	\$9.00	\$11.10
Cleaners	\$7.75	\$8.50	\$9.25	\$11.50
Nurses	\$80.00 / day	\$82.00 / day	\$90.00 / day	\$22.50 / hour
Drivers 1 st Year Experience	\$11.50	\$12.50	\$13.50	\$14.50
Drivers 2 nd Year Experience	\$12.50	\$13.50	\$14.50	\$15.50
Drivers 3 rd Year Experience	\$13.50	\$14.50	\$15.50	\$16.50
Summer School Drivers	\$11.75	\$12.75	\$13.75	\$15.50
Over-The-Road Drivers	\$13.90	\$14.75	\$15.75	\$16.75
Clerk	\$8.25	\$9.25	\$10.25	\$11.75

The motion was approved unanimous vote.

Mr. Hatzinger moved, and Mr. Paul seconded a motion to approve the following resolution:

**#0198
BOE MEMBER
RESIGNATION &
APPROVAL**

RESOLVED, that the Camden Central School District Board of Education accept the resignation of Board of Education Member Brandie Collins effective February 13, 2019.

BE IT RESOLVED, that the Board of Education thank Mrs. Collins for her years of service as a Board Member since July 2014.

BE IT FURTHER RESOLVED, that the Board of Education appoint Mr. Anthony Gonzalez to fill the seat of Mrs. Collins on the Board of Education until June 30, 2019.

The motion was approved by unanimous vote.

Mr. Anthony Gonzalez was sworn in by Board Clerk, Mr. Karl Keil, as a Board of Education Member.

Mrs. Collins moved, and Mr. Hatzinger seconded a motion to approve the following resolution:

**#0199
SCHOLARSHIP FUND**

RESOLVED, that the Camden Central School District Board of Education approve the recommendation to establish a St. Patrick's Parade scholarship fund for a graduating, college bound Camden High School student.

The resolution was approved by unanimous vote.

Mrs. Albrecht moved, and Mr. Paul seconded a motion to approve the following resolution:

**#0200
RTFCU DONATION**

RESOLVED, that the Board of Education of the Camden Central School District approve a donation of \$500 from the Rome Teachers' Federal Credit Union's Classroom Grant program to Camden Middle School's Junior Science Olympiad.

The motion was approved by unanimous vote.

Mrs. Priervo moved, and Mrs. Collins seconded a motion to approve the following resolution:

**#0201
MR. WOLFORD
DONATION**

RESOLVED, that the Board of Education of the Camden Central School District approve a donation of \$500 from Mr. Eli Wolford to the McConnellsville Elementary School.

The motion was approved by unanimous vote.

Mrs. Collins moved, and Mr. Hatzinger seconded a motion to approve the following resolution:

**#0202
DONORSCHOOS.ORG
DONATION**

RESOLVED, that the Board of Education of the Camden Central School District approve a donation of \$718 from DonorsChoos.org to Ms. Nobis' pre-kindergarten classroom at McConnellsville Elementary School.

The motion was approved by unanimous vote.

Mrs. Albrecht moved, and Mrs. Prievo seconded a motion to approve the following resolution:

**#0203
AMERICAN LEGION
DONATION**

RESOLVED, that the Board of Education of the Camden Central School District approve a donation from the American Legion Post 1153, Sylvan Beach, in the amount of \$350.00 to Camden Elementary School for miscellaneous classroom supplies.

The motion was approved by unanimous vote.

Mr. Fanning moved, and Mr. Paul seconded a motion to approve the following resolution:

**#0204
HOME TUTOR
HOURLY RATE**

RESOLVED, that the Board of Education of the Camden Central School District approve an increase of the hourly rate of pay for home tutors to \$25 an hour with reimbursement for mileage at 40¢ / mile effective February 13, 2019.

The motion was approved by unanimous vote.

Mrs. Prievo moved, and Mrs. Collins seconded a motion to approve the following resolution:

**#0205
EXTRACLASSROOM
ACTIVITY FUNDS AUDIT**

RESOLVED, that the Board of Education of the Camden Central School District approve the Extraclassroom Activity Funds Audit Report from Bonadio & Co., LLP.

The motion was approved by unanimous vote.

Mrs. Collins moved, and Mrs. Albrecht seconded a motion to approve the following resolution:

**#0206
DOLLAR GENERAL
DONATION**

RESOLVED, that the Board of Education of the Camden Central School District approve a donation of \$20,000 from the General Dollar Store Literacy Program to McConnellsville Elementary School and to increase budget code #A2610.460.06.0000.

The motion was approved by unanimous vote.

Mr. Paul moved, and Mrs. Prievo seconded a motion to approve the following resolution:

**#0207
BOE POLICIES
1ST READING**

RESOLVED, that the Board of Education of the Camden Central School District approve the first reading of the Board policies listed below.

- #1030 Handling & Disseminating Identifying Information Regarding Predatory Sex Offenders
- #4052 Selection, Appointment & Compensation of Impartial Hearing Officers
- #5034 Student Medications
- #6012 Handling of Cash
- #7004 Inspection of Facilities

The motion was approved by unanimous vote.

Mrs. Collins moved, and Mrs. Albrecht seconded a motion to approve the following resolution:

**#0208
BOE POLICIES
2ND READING**

RESOLVED, that the Board of Education of the Camden Central School District approve the second reading of the Board policies listed below.

- #4081 Selection of Library Instruction Materials
- #7005 Facilities Master Plan
- #8011 Drug Free Workplace
- #8032 Teacher-In-Charge
- #8071 Performance Evaluation Report for Support Staff

The motion was approved by unanimous vote.

The Board Members unanimously thanked Mrs. Collins for her work on the Board of Education and welcomed incoming Member Mr. Gonzalez.

**BOARD COMMENTS
AND CONCERNS**

Mrs. Prievo thanked Mr. Centner for inviting her to participate in Racheal's Challenge. Mrs. Collins stated it has been an honor to serve Camden on the Board of Education, she sincerely believes in the work of the Board of Education, and is excited to know Mr. Gonzalez is returning to the Board. Mrs. Collins also noted Dr. Root's great leadership of the School District.

Mr. Hatzinger moved and Mrs. Collins seconded a motion to recess to Executive Session at 8:22 p.m. to discuss labor negotiations and personnel.

#0209
EXECUTIVE SESSION

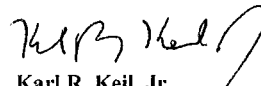
The motion was approved by unanimous vote.

Mr. Fanning moved, and Mrs. Collins seconded a motion to adjourn the meeting at 10:00 p.m.

#0210
ADJOURN MEETING

The motion was approved by unanimous vote.

Respectfully Submitted,



Karl R. Keil, Jr.
District Clerk

/sq

