

CAMDEN CENTRAL SCHOOL DISTRICT
Board Of Education Meeting

DATE: March 13, 2018

MEETING: Regular Board of Education Meeting

PRESENT: Mrs. Collins, Mr. Runfola, Mr. Henry, Mr. Fanning, Mr. Hatzinger, Mrs. Albrecht, Mrs. Prievo; Dr. Bryant, Interim Superintendent; Mrs. Rutherford, Assistant Superintendent for Instruction; Mr. Keil, Assistant Superintendent for Business; Mrs. Quenneville, Administrative Assistant to the Superintendent & Board of Education

ABSENT: --

CALL TO ORDER: Mrs. Collins, Board President, called the meeting to order at 7:00 p.m. in the CHS Tuthill Learning Center.

PLEDGE OF ALLEGIANCE

Mr. Henry moved and Mr. Runfola seconded a motion to approve the agenda with an addendum to Personnel.

**#0234
AGENDA
APPROVAL**

The motion was approved by unanimous vote.

Abby Walker reported on the High School Student Leadership noting the following topics: Camden Compliments, Friends of Rachel Club, A Queen's Closet, St. Patrick's day, and future fundraisers.

**#0235
STUDENT
LEADERSHIP
REPORT**

Mrs. Collins reported the Memorials Board Policy Committee will meet to work on a new policy. Also, the Board will begin work on a Video Camera Policy; the Committee will consist of Mrs. Rutherford, Mr. Henry, Mrs. Prievo and Mrs. Albrecht.

**#0236
BOARD
COMMITTEE
REPORT**

Mrs. Collins read a statement of gratitude to all the adults who attended and spoke at the March 5, 2018, Special Board of Education meeting regarding Annsville Elementary School. The Board has attended 2 of the 3 Budget workshops, the 3rd meeting is Thursday March 15, 2018. She thanked Dr. Bryant and law enforcement for closing school on March 5, 2018, due to a threat to the school district on social media. Mrs. Collins welcomed new Superintendent of Schools, Dr. Ravo Root, together with his wife, Colleen. Official notice of welcome will be posted to Camden's web page, the Queen Central News, and the Rome Sentinel.

**#0237
BOARD
PRESIDENT'S
REPORT**

No presentation this meeting.

**#0238
PRESENTATION**

Dr. Bryant gave the Superintendent's Update which included: the March 5, 2018, Threat to the District, athletic events, special meeting regarding the proposed closing of Annsville Elementary School and a revision to the pre-k portion of that proposal. The revision was presented by Mrs. Rutherford. It includes keeping Camden Elementary pre-k classes at Camden Elementary School, and Annsville's pre-k being transported directly to and from McConnellsville with dedicated buses.

**#0239
SUPERINTENDENT'S
REPORT**

Mrs. Gail McEntire, Camden, thanked the Board of Education for listening to ideas Regarding the revisions to the pre-k program for 2018-2019.

**#0240
PRIVILEGE OF
THE FLOOR**

Mr. Randy Waterman, Camden, questioned the District's safeguards, defense strategies, and measures in place to keep our students and staff safe.

Ms. Lauren Collins, Taberg, thanked the District for efforts made by closing schools on March 5 and asked the District to look into a safety task force.

Mrs. Josephine Terrier, Taberg, asked of the safety protocols and if the children from Annsville that are proposed to attend school at Camden Elementary, will they be less safe within a larger population.

Mr. Rudy Closs thanked the Superintendent and Law Enforcement for work on the March 5, 2018, threat event. Suggested the District hire an Independent Security Company to assess each school to see what is being done and how to improve school safety.

Mr. Peter Fitzgerald, Camden, asked if Annsville School is factored into the upcoming 2018-2019 budget process.

Mrs. Tammy McCarthy, Camden, noted it to be a good idea to designate a date and time for Annsville parents and students to visit Camden Elementary School to eliminate questions they may have regarding

space available for the increase in student population.

Mr. John Detrick, Taberg, as an Annsville School parent, he would like to visit Camden Elementary School.

Mrs. Diana Drobnika, Taberg, noted she built a home in Taberg because the Annsville School is there.

Mr. Chad Asch, Taberg, to date he has seen only one option; questioned is there other options to close the loss of funding gap?

Mr. Chuck Hurd, Taberg, noted he read in the Queen Central plan B to close the budget would be staff layoffs.

Mr. Nick Smith, Annsville School PTO President, questioned the lack of cell phone communication at McConnellsville School, what will be done in an emergency situation and are the sewers able to accept the increase of use?

Mrs. Collins replied to school safety, specific building issue, call the Principal and follow the chain of command.

**#0241
RESPONSE TO THE
PRIVILEGE OF FLOOR**

School safety and emergency plans are reviewed annually district wide.

Mr. Keil noted the NYS Troopers are working closely with all staff. In September 2017, on opening day the staff had active shooter training to best approach security issues.

Task force is on-going and will include Dr. Root, so the transitions will be seamless.

Mrs. Prievo noted the Board Members are on-board with safety and will stay proactive.

Mrs. Collins stated safety is also being looked at during extracurricular activities and sporting events.

Mrs. Rutherford reported poor cell phone signals at McConnellsville is currently be updated; the district is working with several major vendors to assess, correct, and purchase boosters to increase signals and correct that issue.

Mrs. McEntire and Mrs. McCarthy were thanked for their strong advocacy for the pre-k students of the district.

Mr. Keil gave a full report on the financial short comings and the need to propose the closing of a building.

Dr. Bryant stated if anyone had a interest to go through Camden Elementary School to call at their convenience to schedule a tour.

Mr. Hatzinger discussed closing the remaining financial gap.

Mr. Bajohr stated the sewer issue at McConnellsville Elementary School has been corrected and eliminated.

Mr. Henry responded to do an elimination of gap by a tax increase would never pass a board.

No old business this meeting.

**#0242
OLD BUSINESS**

No new business this meeting.

**#0243
NEW BUSINESS**

Mr. Henry moved, and Mrs. Prievo seconded a motion to approve the minutes of the 02/13/18 Regular Meeting, the 03/01/18 Budget Meeting #1, 03/05/18 Special Meeting Minutes & 03/08/18 Budget Meeting #2.

**#0244
MINUTES**

The motion was approved by unanimous vote.

Mrs. Albrecht moved, and Mr. Hatzinger seconded a motion to approve the following reports.

**#0245
FINANCE
REPORTS**

Treasurer's Report and Warrants for the period ending January 31, 2018.

The motion was approved by unanimous vote.

Mrs. Prievo moved, and Mrs. Albrecht seconded a motion to approve the following Personnel reports with an addendum:

**#0246
PERSONNEL A**

**PERSONNEL REPORT (A)
RECOMMENDED 2017-2018 ATHLETIC EXTRA-CURRICULAR APPOINTMENTS**

Name	Position	Level	Compensation	Effective Dates
Phil Lucason	Assistant Varsity Girls Track Coach	4	\$2,627/year	3/5/18-6/30/18
Kailee O'Hara	Modified Girls Track Coach	5	\$2,127/year	3/5/18-6/30/18

RECOMMENDED INSTRUCTIONAL LONG-TERM SUBSTITUTE APPOINTMENTS

Name	Location	Position	Compensation	Effective Dates
Bryan Benson 1015 7 th North St.	HS	Social Studies Teacher	Step AM+3 Blocks \$39,153 + \$936/year (pro-rated)	4/30/18-6/21/18*

Liverpool, NY 13088				
Shandi Digamus 107 Milton Ave. Rome, NY 13440	AV	Reading Teacher	Step AM \$39,153/year (pro-rated)	4/26/18-6/16/2018**

*Effective dates are dependent upon the leave of Stephanie Smith.

**Effective dates are dependent upon the leave of Katherine Bajohr-Comstock.

RECOMMENDED PERMANENT SUPPORT STAFF APPOINTMENTS

Name	Location	Position	Compensation	Effective Date
Rachel Archibee	DO	Information Processing Specialist	No change in compensation	3/15/18
Kelly Malone-Eveleth	DO	Information Processing Specialist	No change in compensation	3/15/18

RECOMMENDED SUBSTITUTE SUPPORT STAFF APPOINTMENTS

Name	Location	Position	Compensation	Effective Date
Tammy Bulson 12 Glen Ridge Dr. Taberg, NY 13471	DW	Substitute School Bus Attendant	\$10.40/hour	3/14/18
Wendy Davis 2 Oswego St. Camden, NY 13316	DW	Substitute Teacher Aide	\$10.40/hour	3/14/18
Ashley Dudrak 82 Liberty St. Camden, NY 13316	DW	Substitute Teacher Aide	\$10.40/hour	3/14/18
Steven Kelley 9084 Bones Rd. Taberg, NY 13471	DW	Substitute Bus Driver	\$13.50/hour	3/14/18
Holly Reber 2783 Old State Rd. Camden, NY 13316	DW	Substitute Teacher Aide	\$10.40/hour	3/14/18
Caroline Smith 149 State Route 13 Westdale, NY 13483	DW	Substitute School Bus Attendant	\$10.40/hour	3/14/18

RECOMMENDED SUBSTITUTE TEACHER APPOINTMENTS

Name	Certification	Effective Date
Brian Campbell 1006 Van Buren Ave. Rome, NY 13440	Uncertified	3/14/18
Donna Hilbrandt 7632 Gifford Rd. Rome, NY 13440	Certified	3/14/18
Jay Kippen 603 W. Thomas St. Rome, NY 13440	Uncertified	3/14/18
Anna Munz 1676 Florence Rd. Camden, NY 13316	Uncertified	3/14/18
Natalie Stansbury 1396 White Bridge Rd. Chittenango NY 13037	Uncertified	3/14/18
Aleksander Vernold 6676 Potter Rd. Rome, NY 13440	Uncertified	3/14/18

RESIGNATIONS

Name	Location	Position	Reason	Effective Date
Diana Carpenter	HS	Assistant Varsity Girls Track Coach	Personal	3/12/18
Rebecca Cooper	MS	Cleaner	Retirement	8/31/18
Jill Reader	CES	Teacher Aide	Accepted another position	3/16/18
Lori Staelens	HS	Registered Professional Nurse	Personal	8/30/18

FURTHER RESOLVED that the Board of Education acknowledge Ms. Cooper's 18 years of service to the district and wish her well in her future endeavors.

RECOMMENDED ATHLETIC VOLUNTEER

Name	Position	Date
Kristina Musch 600 Hillsboro Rd. Camden, NY 13316	Volunteer	3/14/18-6/30/18

ADDENDUM

RECOMMENDED PROBATIONARY SUPPORT STAFF APPOINTMENT

Name	Location	Position	Compensation	Effective Date
Christy Seymore 5 Sauter Rd. Central Square, NY 13036	CES	Teacher Aide 5.9 hours/day 10 months/year	\$10.40/hour	3/14/2018

RECOMMENDED CAMDEN HIGH SCHOOL VOLUNTEER

Name	Position	Date
Christina Birmingham 27 Church St. Camden, NY 13316	Volunteer	3/14/18-6/30/18

The motion was approved by unanimous vote.

Mr. Fanning moved, and Mr. Runfola seconded a motion to approve the following resolution:

**#0247
SPECIAL EDUCATION
AND PRESCHOOL
SPECIAL EDUCATION**

RESOLVED, that the Board of Education approve the recommendations made by the Committee on Special Education and the Committee on Pre-School Special Education.

The motion was approved by unanimous vote.

Mr. Henry moved, and Mr. Hatzinger seconded a motion to approve the following resolution:

**#0248
SUPERINTENDENT
APPOINTMENT**

WHEREAS, the Board of Education has offered to appoint and employ Dr. Ravo P. Root as Superintendent of Schools for the Camden Central School District, and Dr. Root has accepted said offer of employment; and

WHEREAS, the Board of Education, having met and conferred, is desirous of entering into an Employment Agreement with Dr. Root as Superintendent; and

WHEREAS, at the request of the Board of Education, Counsel to the District has prepared an Employment Agreement to confirm the terms and conditions of employment that have been agreed upon by the parties; and

WHEREAS, the Board of Education and the Superintendent agree to such proposed Agreement.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby appoints Dr. Ravo P. Root as Superintendent of Schools, for initial 3-year term beginning on July 1, 2018, and continuing through June 30, 2021; and accepts and agrees to the Employment Agreement dated March 13, 2018; and hereby authorizes the President of the Board, or Vice President in her absence, to execute said Agreement on behalf of the District

and to file same with the Board Clerk.

The motion was approved unanimous vote.

Mrs. Albrecht moved, and Mr. Runfola seconded a motion to approve the following resolution:

**#0249
DONATION**

RESOLVED, that the Camden Central School District Board of Education accept a donation of a Dimension Elite 3D Printer to the High School Technology Department.

The motion was approved by unanimous vote.

Mr. Runfola moved, and Mr. Hatzinger seconded a motion to approve the following resolution:

**#0250
SS TEXT BOOK**

RESOLVED, that the Camden Central School District Board of Education approve the adoption of the book New York Social Studies, by McGraw Hill Education to be used at Camden Middle School.

The motion was approved by unanimous vote.

Mrs. Prieto moved, and Mrs. Albrecht seconded a motion to approve the following resolution:

**#0251
ATHLETIC SURPLUS**

RESOLVED, that the Board of Education of the Camden Central School District declare athletic banners, trophies and photographs identified by the Athletic Department as surplus property.

The motion was approved by unanimous vote.

Mr. Henry moved, and Mr. Hatzinger seconded a motion to approve the following resolution:

**#0252
REVISED
STUDENT CALENDAR**

RESOLVED, that the Camden Central School District Board of Education approve the revised 2017-2018 Student Calendar to accommodate a modification for Friday, March 16, 2018, yielding a 1/2 day student attendance day.

The motion was approved by unanimous vote.

Mrs. Prieto moved, and Mr. Runfola seconded a motion to approve the following resolution:

**#0253
BOE POLICIES
1ST READINGS**

RESOLVED, that the Board of Education of the Camden Central School District approve the first reading of the Board policies listed below.

#2025 District Shared Decision Making Team and Building Level Teams
#5034 Student Medications
#7021 Employment of Bus Drivers

The motion was approved by unanimous vote.

Mr. Henry moved, and Mr. Runfola seconded a motion to approve the following resolution:

**#0254
BOE POLICIES
2nd READINGS**

RESOLVED, that the Board of Education of the Camden Central School District approve the second reading of the Board policies listed below.

#5031 Health Services
#6011 Authorized Signatures
#7013 Transportation Safety Concerns
#7016 Transportation for Extra-Curricular Events
#7017 Late Bus Passes
#7018 Spectator Buses
#7019 Purchase of Buses
#7020 Disposition of Obsolete School Buses
#7022 Use of School Buses

The motion was approved by unanimous vote.

Mr. Fanning, together with each Board member welcomed new Superintendent, Dr. Ravo Root.

**BOARD CONCERNS &
COMMENTS**

Mr. Henry thanked all who attended tonight's meeting to voice concerns.

Mrs. Prieto congratulated the 2018 Top Ten Students at Camden High School.

Mrs. Albrecht noted the March musical *Sister Act* was fantastic.

Mr. Hatzinger thanked everyone who attended tonight's meeting.

Mr. Runfola also noted the community members in attendance are heard and appreciated.

Mr. Runfola moved, and Mrs. Prieto seconded a motion to recess to Executive Session at 8:14 p.m. for negotiations.

**#0255
EXECUTIVE SESSION**

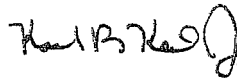
The motion was approved by unanimous vote.

Mr. Hatzinger moved, and Mr. Henry seconded a motion to adjourn the meeting at 9:55 p.m.

**#0256
ADJOURN MEETING**

The motion was approved by unanimous vote.

Respectfully Submitted,



**Karl R. Keil, Jr.
District Clerk**

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